

TESTIMONY

Mr Rudresha Gulaganjihalli Parameshappa born on 4 April 1991 was employed in our enterprise from 16 February 2017 to 30 September 2018 in the department Quality Management - Software Validation as working student.

One of the world's leading manufacturers of cardio- and endovascular medical devices, BIOTRONIK is headquartered in Berlin, Germany, and represented in over 100 countries. Several million patients have received BIOTRONIK implants designed to save lives and improve quality of life.

Within the scope of his duties, Mr Gulaganjihalli Parameshappa was responsible for these tasks:

- Assistance to the development of a complex multi-tier enterprise application platform with current Microsoft.NET technologies to support the creation process of the technical documentation for medical devices with automated access to product data from the development area through an enterprise service bus application layer:
 - Version manager: System for managing the various internal BIOTRONIK sources for product data (e.g. text values, parameter values, etc.), aggregating the version status of the data sources to product versions and assignment of locals
 - Meta server: System for connecting and querying various internal BIOTRONIK sources for product data (e.g. text values, parameter values, etc.) with standardized access mechanisms and the possibility of recursively merging and post-processing data from several data sources for response to a requesting client system (content management system)
 - Frontend server: system implementing the standardized access mechanisms to each of the product data sources
- Preparation of technical documentation (requirements and design description, user documentation) for the developed software tools

Mr Gulaganjihalli Parameshappa impressed us with his comprehensive, multi-faceted and in-depth specialist knowledge, which he was always able to apply in practical circumstances confidently and with clear target-orientation. In addition to introductory and networking events, he also successfully participated in training programs offered within the company.

Due to his very good perception, he was always able to understand complex situations immediately and to find very good solutions right away. Mr Gulaganjihalli Parameshappa always worked in a proactive manner and completely identified with his tasks and our company at all times. He always displayed a huge level of dedication and motivation. Mr Gulaganjihalli Parameshappa was markedly willing to learn. He always proved resilient even in highly stressful situations.

He completed all his tasks completely autonomously, with diligence and according to a well thought-out plan. He always worked serenely, thoughtfully, target-oriented and highly precisely. He continuously impressed us in terms of quality and quantity. Mr Gulaganjihalli Parameshappa showed a high level of reliability.

After a short training period, he was able to come up with good solutions, even for difficult problems, and always achieved satisfactory results. Mr Gulaganjihalli Parameshappa always completed his tasks to our complete satisfaction.

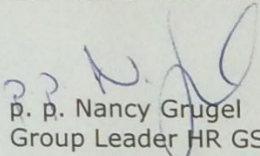
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To the Testimony dated 30 September 2018
for Mr Gulaganjihalli Parameshappa

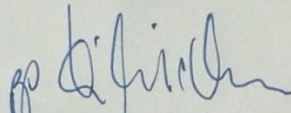
His personal conduct towards superiors, colleagues and clients was always impeccable.

The employment contract will end at its maturity date on 30 September 2018. We regret to see Mr Gulaganjihalli Parameshappa go, as we are losing a good employee. We would like to thank him for his consistently good performance and wish him all the best and much success in his professional and personal future.

Berlin, 30 September 2018

BIOTRONIK SE & Co. KG


p. p. Nancy Grugel
Group Leader HR GSSC


p. p. Karin Wiedemann
Team Manager HR Services