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To: Whom it may concern

Date: 2016-02-29

Ref.: Andreas Knutsson

Letter of recommendation

I am writing to you with regard to Rudresha G P, who has requested that I write a letter of recommendation on his behalf. Rudresha and I discussed his recent decision to pursue his post graduate study in Germany and I support his decision and strong desire to take his dedication and skill to the next level.

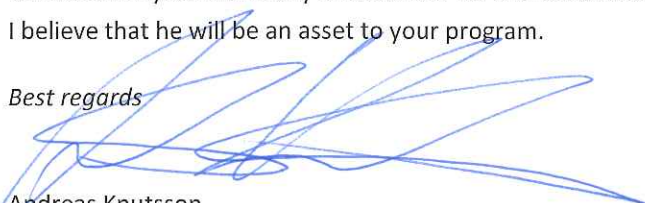
In my capacity as Product Manager of eCompanion (HR solution on Swedish municipalities market), I have worked closely with him for more than two years. He played a very important role in our company's biggest investment, a complete migration of source code from COBOL to .Net. Throughout the project Rudresha has been very involved in several parts of the project both onsite and offsite. In a short period, he has developed a good understanding of the product and the processes it support. As a software engineer, he is familiar with C# coding in .Net, Sql Server, Entity Framework and MVC Framework.

Over the time that I have known him, he has consistently performed his duties with competence and often goes the extra mile, doing more than expected. His dedication and hard work in the project has been rewarded. He has received several awards, such as the "You've Earned It" – Individual and Team Award" and the "On the Spot Award." These awards are given for showing ownership, continued support, understanding and collaborating with business teams, and making a significant contribution to the current project.

I have keenly observed his ability to learn, take responsibilities and deliver. He is a team player who frequently helped other team members in completing and understanding their tasks and the product. He has excellent communication skills and the skillset to become a leader of others. He is flexible and willing to work on any project that is assigned to him.

I have every confidence that he will achieve major breakthroughs in the field of his interest through proper utilization of your university's resources. He is a hardworking, intelligent, committed, and inquisitive individual. I believe that he will be an asset to your program.

Best regards



Andreas Knutsson

Product Manager

Public Sector, Municipalities